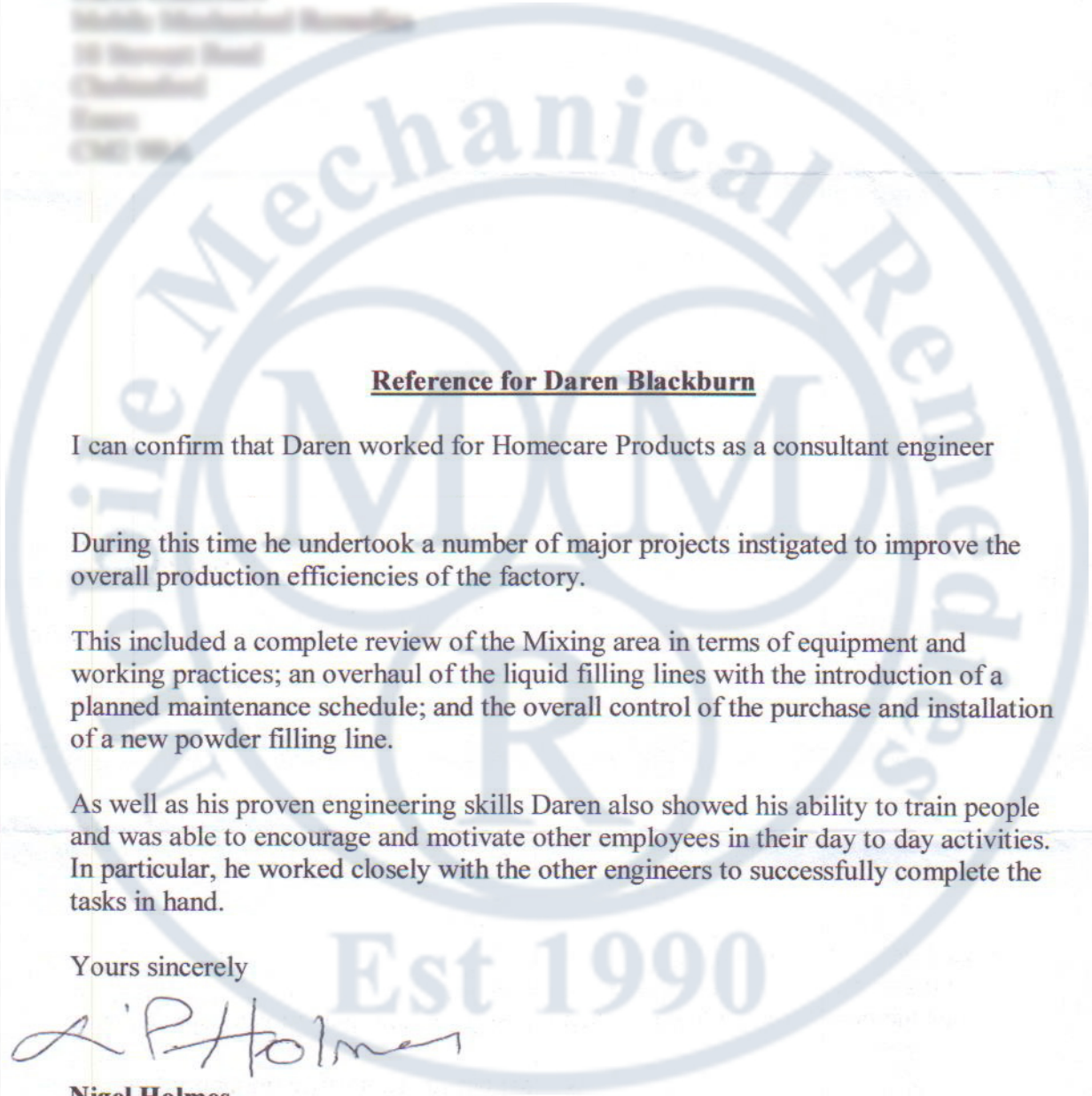




[Faint, illegible text]



Reference for Daren Blackburn

I can confirm that Daren worked for Homecare Products as a consultant engineer

During this time he undertook a number of major projects instigated to improve the overall production efficiencies of the factory.

This included a complete review of the Mixing area in terms of equipment and working practices; an overhaul of the liquid filling lines with the introduction of a planned maintenance schedule; and the overall control of the purchase and installation of a new powder filling line.

As well as his proven engineering skills Daren also showed his ability to train people and was able to encourage and motivate other employees in their day to day activities. In particular, he worked closely with the other engineers to successfully complete the tasks in hand.

Yours sincerely

**Nigel Holmes
Director**